

**Kalamazoo County Ready 4s  
EXECUTIVE DIRECTOR**

Seeking founding Director to build a system of high-quality early care and education to serve half of Kalamazoo County's 4-year olds when the system is at full scale. KC Ready 4s will a) enhance the quality of providers and b) develop a quality educational experience accessible to 4-year olds of all backgrounds.

Requirements: BA in relevant field; Masters preferred. Experience related to quality early childhood care and education. Solid background in and understanding of current research-based practices of early care and education and programs that serve young children. Strong leadership, organizational, administrative, communication, fund development and financial management skills. Administrative experience in nonprofit organization desired. Successful candidate will have demonstrated ability to vision, think strategically, solve problems, cultivate relationships, motivate others, build consensus, develop systems, foster innovation, and achieve operational excellence.

Applicants should submit a **letter of application and resume by May 18, 2011** to:

Denise Hartsough, Community Investment Director  
Greater Kalamazoo United Way  
709 S. Westnedge  
Kalamazoo MI 49007  
or [dhartsough@gkuw.org](mailto:dhartsough@gkuw.org)